

WHAT'S POSSIBLE NOW

Vision and Strategic Thinking

COMPETENCIES

STRATEGIC THINKING

- Formulates effective strategies consistent with the business and competitive strategy of the organization in a global economy.
- Examines policy issues and strategic planning with a long term perspective.
- Determines objectives and sets priorities; anticipates potential threats or opportunities.

VISION

- Understands where the organization is headed and how to make contributions.
- Takes a long-term view and recognizes opportunities to help the organization accomplish its objectives or move toward the vision.

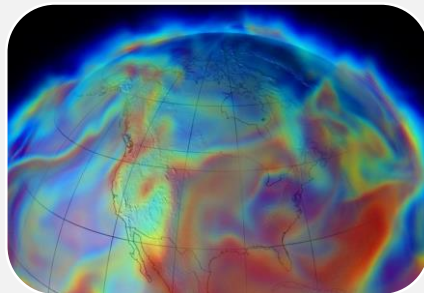
AGENCY AND ADMINISTRATION PRIORITIES



COVID response



Economic Recovery
& Infrastructure



Climate Change



Addressing Racial
Inequality, Serving
Underserved
Communities

ADAPTIVE LEADERSHIP

TECHNICAL VS. ADAPTIVE CHALLENGES

- **Technical:** Easy to identify and solve with expertise; require little change, generally acceptable
- **Adaptive:** Hard to identify (easy to deny); require broader engagement and deeper change; often resisted

MOVING BETWEEN THE BALCONY AND THE DANCE FLOOR

- Perspective
- Patterns and trends
- Systems
- Interpersonal roles
- Group dynamics

BREAKOUTS

- Use your pre-webinar reflections to support dialogue
- Facilitator: who most recently visited a body of water
- 20 mins to share and discuss:

- 1) How has your vision changed during the last 5 months?
- 2) Using this vision, what new possibilities do you see now?
- 3) How do these opportunities align with agency and administration priorities?

REPORT BACK

Share in the Chat Box:

One example of connecting with
agency and administrative
priorities

Volunteer to share:

How is your partnership vision
evolving?



WHAT IS THE TITLE OF THE
NEXT CHAPTER?

